London Executive Aviation Limited

Standard Terms & Conditions for the Charter of Aircraft

These Terms and Conditions (the "Conditions") shall apply to all contracts for the charter of aircraft from London Executive Aviation Ltd ("LEA") and shall automatically form an integral part of any Agreement (defined below). No variation of the Conditions shall be effective unless agreed in writing by LEA.

1 DEFINITIONS

In these Conditions the following expressions shall have the following meanings-

"Agreement" a flight booking confirmation signed on behalf of the

Charterer and / or such other agreement between LEA and the Charterer for the charter of aircraft from LEA.

"Aircraft" any aircraft which is the subject of a charter agreement

between LEA and the Charterer.

"Charterer" any person, form or body corporate chartering, or offering

to charter, any aircraft from LEA.

"Charter" the flight(s) described in the Flight Schedule.
"Charter Price" the charter price specified in the Agreement.

"Flight Schedule" the schedule for the flight or flights as set out in

Agreement.

2 AIRCRAFT AND CREW

LEA shall operate the Aircraft for the Charterer's sole use, manned and equipped for the performance of the Charter. Any additional services shall be specified in the Agreement.

3 CAPTAIN'S DISCRETION

The captain of the Aircraft shall have absolute discretion:

- (a) to refuse any passenger(s), baggage or cargo;
- (b) to decide what load may be carried on the Aircraft and how it shall be distributed:
- to decide whether and when a flight may be safely undertaken and where and when the Aircraft should be landed; and
- (d) Generally as to all matters relating to the operation of the Aircraft

4 CHARTER PRICE

- 4.1 The Charterer shall pay promptly to LEA the Charter Price and any ancillary costs in accordance with the agreed payment schedule. All payments shall be made without deduction, set-off, counterclaim or withholding whatsoever.
- 4.2 Time for payment of the Charter Price shall be of the essence. LEA shall be entitled to treat non-payment of the Charter Price as constituting the cancellation by the Charterer of the relevant Charter entitling LEA to payment in accordance with the provisions of Condition 7 below.
- 4.3 In the event that LEA agrees to accept late payment, it shall be entitled to interest on the overdue amount at the rate of 2% per month or part thereof, compounded monthly.
- 4.4 The Charter Price includes standard catering appropriate to the length of the flight and time of day, including hot and soft drinks, bar snacks and biscuits. Additional catering may be agreed at additional cost. LEA's website (www.flylea.com) sets out sample menus.
- 4.5 Where additional services are requested (e.g. Ground transport hotel bookings, helicopter transfers, special catering requests etc) a handling surcharge of 10% is added to cover the administration involved.

5 CARRIER'S PROTECTION AGAINST INCREASED COST

- 5.1 If there is any increase after the date of the Agreement in security costs, aviation insurance premiums, fuel, airport passenger duty or similar costs relating to the operation of the Aircraft or any part of the Charter, LEA shall be entitled to increase the Charter Price by such increase.
- 5.2 Unless specified to the contrary, the Charter Price given does not include any provision for de-icing, weather related or other hangarage costs, airfield fire category upgrades, access to VIP lounges and terminals, or out of normal hours airport charges which, if incurred, the Charterer shall bear.

6 DELAY AND VARIATION OF FLIGHT SCHEDULE

6.1 LEA shall use all reasonable endeavors to complete the Flight Schedule in accordance with the timings therein but shall be entitled to depart from the Flight Schedule for any cause beyond its reasonable control. LEA shall not



be required to compensate any passenger for any delay or cancellation of any flight.

- 6.2 If the Charterer requests any variation of the Flight Schedule (including any delay in the departure time of any flight), LEA shall not be bound to agree such variation unless the Charterer agrees to bear any additional cost that would thereby be incurred by LEA.
- 6.2 In the event that it is unable to perform any part of the Charter, LEA shall be entitled to substitute, on prior notice, any other operator or any equivalent aircraft. For the avoidance of doubt, any such replacement aircraft shall be deemed to be the "Aircraft" for the purposes of that part of the Charter.
- 6.3 If no such substitute aircraft is available, the Charterer shall be entitled to cancel that part of the Charter and shall be re-inbursed the amount paid in respect of the cancelled flight or flights.

7 CANCELLATION

- 7.1 In the event of cancellation of the Charter or any part of it by the Charterer before the charter is scheduled to start, the Charterer shall pay LEA being entitled to receive the following share in the Charter Price, or the proportion of the Charter Price attributable to the cancelled flight(s) as liquidated damages and not as a penalty, as the case may be:
- (a) 10% of the Charter Price from signature of contract;
- (b) 20% of the Charter Price if the flight is cancelled 7 days prior to departure.
- (c) 60% of the Charter Price if the flight is cancelled less than 48 hours prior to departure;
- (d) 100% of the Charter Price if the flight is cancelled less than 24 hours, on the day or no show prior to departure.
- (e) If one or more individual flight legs listed in the Flight Schedule are cancelled after the Charter has begun, the cancellation fee shall always be 100% of the Charter price.
- 7.2 In the case of cancellation by LEA under the provisions of Condition 4, the applicable time shall be the time at which LEA notifies the Charterer of cancellation.

8 LIABILITY OF CARRIER

- 8.1 LEA is not and does not undertake any carriage as a common carrier nor does LEA accept the obligations of a common carrier nor shall any such obligations be implied.
- 8.2 Except as expressly provided in these Conditions, LEA shall not be liable to the Charterer in any manner whatsoever (whether in tort or contract) for any indirect or consequential loss or damage whatsoever.
- 8.3 The liability of LEA (or any substitute carrier) in relation to the carriage by air of passengers and their luggage shall be governed by the General Conditions of Carriage of LEA, a copy of which is attached (or those of the substitute carrier, a copy of which will be available on request) and of which, through the Charterer as their agent, all passengers on the Charter shall be deemed to have received notice.

9 LIABILITY OF CHARTERER

- 9.1 Where a person, firm or company enters into the Agreement as agent of the Charterer, such entity shall be jointly and severally liable with the Charterer for the payment of the charter price upon demand by LEA.
- 9.2 The Charterer shall indemnify LEA against all loss and damage that LEA suffers as a result of any recklessness or willful damage caused by the Charterer, its servant or agents or any passenger carried with the authority of the Charterer or as a result of any passenger not being in possession of any identity document, visa, health certificate or other document required by any stopping place on the Flight Schedule.

10 ASSIGNMENT

The Charterer shall not be entitled to assign the benefit of the Agreement to any other person without the consent in writing of LEA.

11 THIRD PARTY RIGHTS

The parties to the Agreement shall be deemed not to have intended to confer by the Agreement any rights whatsoever on any other person. Accordingly, the provisions of Contracts (Rights of Third Parties) Act 1999 (or any or reenactment thereof) are expressly excluded.

12 APPLICABLE LAW AND JURISDICTION

The Agreement and any non-contractual matters associated with, arising out of or connected with it shall be governed by and construed in accordance with English Law and the courts of England and Wales shall have non-exclusive jurisdiction to deal with any disputes arising under the Agreement.

GENERAL CONDITIONS OF CARRIAGE

1. Definitions

- 1.1 As used in these General Conditions of Carriage:
 - (a) "Doc um ent of Carriage" means any document delivered, either individually or collectively to passengers in respect of carriage that gives an indication of the places of departure and destination and of one or more agreed stopping places;
 - (b) "Mont real Convent ion" means the Convention for the Unification of Certain Rules for International Carriage by Air signed at Montreal, 28th May 1999;
 - (c) "<u>Warsaw Convent ion"</u> means the Convention for the Unification of Certain Rules relating to international carriage by air signed at Warsaw, 12th October 1929, or that Convention as amended at The Hague, 28th September 1955, whichever may be applicable;
 - (d) "We", "us", "ours" "carrier" means London Executive Aviation Limited
 - (e) <u>"Y ou"</u>, "your", "pas s enger" means any person, carried or to be carried in an aircraft with our consent

Scope

- 2.1 Carriage hereunder is subject to the rules and limitations relating to liability established by either the Warsaw Convention or the Montreal Convention unless such carriage is not "International Carriage" as defined by those Conventions. For carriage which not international carriage, if the law of the United Kingdom is applicable, our liability is governed by the Carriage by Air Acts (Application Provisions) Order 2004.
- 2.2 To the extent not in conflict with the foregoing carriage is subject to our conditions of carriage, except in transportation between a place in the United States or Canada and any place outside thereof to which tariffs in force in those countries apply.
- 2.3. Carriage hereunder is subject to the following:
 - (a) The flight(s) is/are in all respects subject to the provisions, obligations and conditions of such Charter Agreement between us and such charterer relating to the flight(s);
 - (b) You are duly qualified and entitled to be carried as a passenger upon the charter flight in question in accordance with all governmental and aviation authority regulations relating thereto and with any applicable provisions of such Charter Agreement;
 - (c) All obligations of the charterer to us in the terms of the Charter Agreement having been duly implemented.

3. Agreed Stopping places

3.1 The agreed stopping places are those set forth in the Document of Carriage. 5.4

4. Schedules

4.1 We undertake to use our best efforts to carry you and your baggage with reasonable dispatch. Agreed times are not guaranteed and form no part of this contract. We may without notice substitute alternate carriers or aircraft, and may alter or 6. omit stopping places shown in the Document of Carriage in case of necessity. We assume no responsibility for making 6.1 connections.

5. Our liability

5.1 Save as provided by Council Regulation 2027/97 as amended by European Parliament and Council Regulation 889/2002 carriage by us is subject to the rules and limitations relating to liability established by the Warsaw Convention or the Montreal Convention unless such carriage is not international carriage to which the Conventions apply.



- 5.2 In respect of the carriage of passengers by us
 - (a) We shall be liable to the passenger in the event of an accident resulting in the passenger's death or bodily injury whilst on board an aircraft or in the course of any of the operations of embarking or disembarking. Our liability for damages for such death or bodily injury shall not be subject to any financial limit, be it defined by law, convention or contract.
 - (b) For any damages up to an equivalent of 113,100 SDR, we shall not exclude or limit our liability by proving that we or our agents have taken all necessary measures to avoid the damage or that it was impossible for us to take such measures. If, however, we prove that damage was caused by, or contributed by, your negligence, we may be exonerated wholly or partly from its liability in accordance with the applicable law.
 - (c) We shall without delay and in any event not later than 15 days after the identity of the natural person entitled to compensation has been established, make such advance payments as may be required to meet immediate economic needs on a basis proportional to the hardship suffered. In the case of death such advance payment shall be not less than 16,000 SDR per passenger. Such advance payment:
 - (i) shall not constitute an admission of liability by us;
 - (ii) may be offset against any subsequent sums payable on the basis of our being held liable;
 - (iii) is not returnable unless we prove that the damage was caused by, or contributed to by the negligent act or omission of the deceased or injured passenger; or the person who received the advanced payment caused or contributed to the damage by negligence or other wrongful act or omission; or the person who received the advanced payment was not the person to whom the advanced payment should properly have been paid.

5.3 In respect of baggage

- (a) For checked baggage, we shall be liable to you for its destruction, loss or damage during the time it was in our charge and to the extent that damage did not result from the inherent defect, quality or vice of the baggage;
- (b) For unchecked baggage, we shall be liable to you only of the damage resulted from our fault or that of our servants or agents.
- (c) Our liability to you in respect of baggage shall be limited to 1,131 SDR per passenger unless a higher value is declared to us at check-in of the baggage concerned and a supplementary sum paid it required, in which case our liability will be limited to such higher declared value (subject to the limit of the value of passenger's actual interest in delivery at destination);

Any exclusion or limitation of our liability shall apply to and be for the benefit of our agents, servants and representatives and any person whose aircraft is used by us for carriage and its agents, servants and representatives.

Travel documentation

You are responsible for obtaining all required travel documents and visas and for complying with all laws, regulations, orders, demands and travel requirements of countries to be flown from, into or through which you transit. We shall not be liable for the consequences resulting from your failure to obtain such documents or visas or to comply with such laws, regulations, orders, demands, requirements, rules or instructions. You shall comply with Government travel requirements, present exit, entry and other required documents and arrive at airport by time fixed by carrier or, if no time is fixed, early enough to complete departure procedures.



7. Refusal of Carriage

- 7.1 In the reasonable exercise of our discretion, we may refuse to 11.1 carry you or your baggage if we have notified you in writing. We may also refuse to carry you or your baggage if one or more of the following have occurred or we reasonably believe may occur:
 - (a) Such action is necessary in order to comply with any applicable government laws, regulations, or orders;
 - (b) The carriage of you or your baggage may endanger or affect the safety, health, or materially affect the comfort of other passengers or crew;
 - (c) Your mental or physical state, including your impairment from alcohol or drugs, presents a hazard or risk to yourself, to passengers, to crew, or to property;
 - (d) You have committed misconduct on a previous flight, and we have reason to believe that such conduct may be repeated;
 - (e) You have refused to submit to a security check;
 - (f) You do not appear to have valid travel documents, may seek to enter a country through which you may be in transit, or for 12. which you do not have valid travel documents, destroy your documentation during flight or refuse to surrender your travel 12.1 documents to the flight crew, against receipt, when so requested:
 - (g) You fail to observe our instructions with respect to safety or security;
 - (h) You have previously committed one of the acts or omissions referred to above.

8. Dangerous Goods

8.1 You must not include in your baggage without carrier's consent or prior arrangement with carrier, Electronic Cigarettes, compressed gases (flammable, non-flammable and poisonous), corrosives (such as acids, wet batteries), explosives, munitions, fireworks and articles which are easily ignited; flammable liquids and solids (such as flammable aerosols, lighter or heating fuels, matches), oxidising materials; poisons; radioactive materials; other restricted articles (such as 13.2

poisons; radioactive materials; other restricted articles (such as 13.2 mercury, magnetic material, offensive or irritating materials).

9. Electronic Equipment

9.1 For safety reasons, we may forbid or limit operation aboard the aircraft of electronic equipment, including, but not limited to, cellular telephones, laptop computers, portable recorders, 14. portable radios, CD players, electronic games or transmitting devices, including radio controlled toys and walkie-talkies. 14.1 Operation of hearing aids and heart pacemakers is permitted.

10. Search

10.1 For reasons of safety and security we may request that you permit a search, x-ray or other type of scan be made of your 14.3 person and baggage. If you are not available, your baggage may be searched in your absence. If you are unwilling to comply with such request Carrier may refuse to carry you and your baggage. In the event an x-ray or other scan causes damages to you or your baggage, we shall not be liable for such damage unless due to its fault or negligence.

11. Conduct on board

If in our opinion you conduct yourself aboard the aircraft so as to endanger the aircraft or any person or property on board, or obstruct the crew in the performance of their duties, or fail to comply with any instructions of the crew including but not limited to those with respect to smoking, alcohol or drug consumption, or behave in a manner which causes discomfort, inconvenience, damage or injury to other passengers or the crew, we may take such measures as it deems reasonably necessary to prevent continuation of such conduct, including restraint. You may be gisembarked and refused onward carriage at any point, and may be prosecuted for offences committed on board the aircraft.

Fines/Penalties

If we are required to pay any fine or penalty or to incur any expenditure by reason of your failure to comply with laws, regulations, orders, demands or other travel requirements of the countries concerned or to produce the required documents, you shall reimburse us on demand, any amount so paid or expenditure so incurred. We may apply towards such payment or expenditure the value of any unused carriage or any of your funds in our possession.

Time limits on claims and actions

If you wish to file a claim or action regarding damage to checked baggage, you must notify us in writing as soon as you discover the damage and, at the latest within 7 days of receipt of the baggage. If you wish to file a claim or action regarding delay of checked baggage you must notify us in writing within 21 days from the date the baggage has been placed at your disposal.

Any right to damages shall be extinguished if an action is not brought within 2 years of the date of arrival at destination, or the date on which the aircraft was scheduled to arrive, or the date on which carriage stopped. The method of calculating the limitation period shall be determined by the law of the court where the case is heard.

General

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13.1

Carriage to be performed hereunder by several successive carriers is regarded as a single operation.

- 14.2 No agent, servant or representative of ours has authority to alter, modify or waive any provision of this contract.
- 14.3 These General Conditions of Carriage shall be governed by and construed in accordance with English law.

LONDON EXECUTIVE AVIATION LIMITED

15. Personal data

Iuxaviation KINGDOM

- 15.1 Passengers shall provide Luxaviation UK with their personal data for the purpose of booking and carrying out a Charter, obtaining specific services associated with the Charter (such as catering), facilitating immigration formalities and entering the territory of a State, as well as guaranteeing the security of flights.
- 15.2 Passengers' personal data will be processed by [name of the entity], acting as data controller as defined by the EU General Data Protection Regulation n° 2016/679 (the "GDPR") and only where there is a legal basis to do so. In almost all cases, the legal basis will be:
 - the performance of the Charter Agreement,
 - the compliance by Luxaviation UK with a legal obligation,
 - the protection of the vital interests of the passengers or another person, and
 - where specifically mentioned or requested, the passengers' consent to Luxaviation UK using their personal data for a particular purpose.
- 15.3 Luxaviation UK is obliged to disclose passengers' personal data to Governments, regulatory authorities or law enforcement agencies (such as customs, immigration, tax, etc.) of any country in passengers' itinerary or to which the Charter may fly over. Luxaviation UK is required by laws in the European Union, USA and other countries to give border control agencies and customs authorities access to booking and travel information when passengers fly to and from countries including stopovers and where passengers may overfly countries to their destination.
- 15.4 The passengers' personal data may also be disclosed to Luxaviation UK's partners or suppliers only to fulfil the purposes mentioned in paragraph 15.1.
- 15.5 DUE TO THE NATURE OF LUXAVIATION UK'S BUSINESS AND DEPENDING ON THE CHARTER DESTINATION REQUESTED BY THE PASSENGERS, SOME OF THE RECIPIENTS OF THE PERSONAL DATA MENTIONED ABOVE MAY BE BASED OUTSIDE THE EUROPEAN ECONOMIC AREA, IN A COUNTRY WHICH DOES NOT OFFER AN ADEQUATE LEVEL OF PROTECTION AS DETERMINED BY THE EUROPEAN COMMISSION, AND MAY HAVE ACCESS TO ALL OR SOME OF THE PERSONAL DATA PROCESSED BY LUXAVIATION UK (SURNAME, FIRST NAME, PASSPORT NUMBER, COPY OF ID/PASSPORT, TRAVEL DETAILS, ETC.), SOLELY FOR THE PURPOSES MENTIONED IN PARAGRAPH 15.1.

THE CHARTERER HEREBY REPRESENTS AND WARRANTS HAVING INFORMED PASSENGERS OF SUCH TRANSFER AND ASSOCIATED RISKS FOR THEIR PRIVACYPASSENGER.

15.6 The Charterer hereby expressly acknowledge and accept that the provision of certain specific ancillary services (special meals, medical assistance) may lead Luxaviation UK to process and disclose special categories of personal data covered by article 9 of the GDPR. Such personal data is used solely for the purpose of the provision of specific ancillary services requested by the passengers. The Charterer hereby represents and warrants to Luxaviation UK that (i) the passengers expressly consent to such processing of personal data to the extent necessary to provide the ancillary services as requested by the Charterer and/or the passengers, (ii) such consent is valid and documented as required under the GDPR, and (iii) the Charterer can communicate a copy of such consent to Luxaviation UK at any time at the latter's request.

- 15.7 The Charterer hereby represents and warrants to Luxaviation UK that the Charterer will timely inform the passengers that pursuant to the GDPR, the Passengers have the right to request to Luxaviation UK access to, rectification, erasure, restriction or objection of processing or portability of their personal data. These rights can be exercised by sending an email to legal@luxaviation.com.
- 15.8 The processing of certain personal data on the Charterer and the passengers is mandatory for booking, establishing and invoicing the Charter, as well as to conduct flight operations and as required by local/regional local statutory/regulatory rules and competent administrations or authorities. The Charterer and/or the passengers may exercise their rights mentioned in paragraph 15.7 above, but shall be informed that where the exercise of such rights will entail an impossibility for the Luxaviation UK to continue processing personal data required for the above purposes, this may result in cancellation of the Charter or a lack of access to certain specific ancillary services requested (special meals, etc.). Pursuant to the applicable laws and regulations, a failure to provide certain personal data or the inaccuracy of certain personal data may result in a decision to deny boarding or entry into a foreign territory, without Luxaviation UK being held liable.
- 15.9 The passengers are informed of their right to lodge a complaint related to the processing of their personal data by Luxaviation UK with the supervisory authority of their country of residence within the European Union.
- 15.10 Luxaviation UK will keep passengers' personal data for as long as it need it for the purposes they are being processed for, and as long as there is a legal (including for certain data the 10-year standard legal hold retention obligation applicable to Luxaviation UK), business or customer need for it to be retained.
- 15.11 The Charterer shall ensure that the provisions of this clause 10 are brought to the attention of the passengers. The Charterer shall also ensure that any personal data provided to Luxaviation UK by the Charterer or on behalf of the passengers has been collected lawfully, fairly and in a transparent manner so as to enable such personal data to be processed by Luxaviation UK and the other parties referenced in this clause for the purposes mentioned in paragraph 15.1

The Charterer shall indemnify and hold Luxaviation UK harmless against all costs, expenses (including legal expenses), damages, loss (including loss of business or loss of profits), liabilities, demands, claims, actions or proceedings, which Luxaviation UK may incur arising out of: (i) Luxaviation UK's compliance with any instruction given by the Charterer to Luxaviation UK in relation to the processing of personal data (including personal data of passengers); or (ii) any breach by the Charterer of this clause 15.

London Executive Aviation Limited (Company no.03117502) Stapleford Aerodrome Stapleford Tawney Romford Essex RM4 1SJ

LONDON EXECUTIVE AVIATION LIMITED

EU NOTICE REQUIREMENT Council Regulation No. 2027/97

Air carrier liability for passengers and their baggage

This information notice summarises the liability rules applied by Community air carriers as required by Community legislation and the Montreal Convention.

Compensation in the case of death or injury

There are no financial limits to the liability for passenger injury or death. For damages up to 113,100 SDRs (approximately £108,000) the air carrier cannot contest claims for compensation. Above that amount, the air carrier can defend itself against a claim by proving that it was not negligent or otherwise at fault.

Advance payments

If a passenger is killed or injured, the air carrier must make an advance payment, to cover immediate economic needs, within 15 days from the identification of the person entitled to compensation. In the event of death, this advance payment shall not be less than 16,000 SDRs (approximately £15,000).

Passenger delays

In case of passenger delay, the air carrier is liable for damage unless it took all reasonable measures to avoid the damage or it was impossible to take such measures. The liability for passenger delay is limited to 4,694 SDRs (approximately £4,500).

Baggage delays

In case of baggage delay, the air carrier is liable for damage unless it took all reasonable measures to avoid the damage or it was impossible to take such measures. The liability for baggage delay is limited to 1,131 SDRs (approximately £1,000).

Destruction, loss or damage to baggage

The air carrier is liable for destruction, loss or damage to baggage up to 1,131 SDRs (approximately £1,000). In the case of checked baggage, it is liable even if not at fault, unless the baggage was defective. In the case of unchecked baggage, LEA is liable only if at fault.

Higher limits for baggage

A passenger can benefit from a higher liability limit by making a special declaration at the latest at check-in and by paying a supplementary fee.

Complaints on baggage

If the baggage is damaged, delayed, lost or destroyed, the passenger must write and complain to the air carrier as soon as possible. In the case of damage to checked baggage, the passenger must write and complain within seven days, and in the case of delay within 21 days, in both cases from the date on which the baggage was placed at the passenger's disposal.

Liability of contracting and actual carriers

If the air carrier actually performing the flight is not the same as the contracting air carrier, the passenger has the right to address a complaint or to make a claim for damages against either. If the name or code of an air carrier is indicated on the ticket, that air carrier is the contracting air carrier.

Time limit for action

Any action in court to claim damages must be brought within two years from the date of arrival of the aircraft, or from the date on which the aircraft ought to have arrived.

Basis for the information

The basis for the rules described above is the Montreal Convention of 28 May 1999, which is implemented in the Community by Regulation (EC) No2027/97 (as amended by Regulation (EC) No889/2002) and national legislation of the Member States.

Note: 1. This notice cannot be used as a basis for compensation, nor to interpret the provisions of European Community legislation and/or the Montreal Convention.

2. EU passenger and baggage delay compensation provisions do not apply to LEA charter flights

